



Built on Trust | Driven by Innovation | Designed for Impact

HEALTH, SAFETY & ENVIRONMENT POLICY

SimpliSolar is committed to protecting the health and safety of our employees, contractors, customers and all persons affected by our activities while minimising environmental impact. We recognise that strong HSE performance is supported by technical integrity, disciplined execution and responsible project delivery.

OUR COMMITMENTS

- Provide safe and healthy workplaces and systems of work;
- Identify hazards and control risks before work begins;
- Comply with applicable legal, site and contractual HSE requirements;
- Ensure contractors meet our HSE expectations;
- Maintain good housekeeping and responsible environmental practices;
- Stop work where conditions are unsafe; and
- Continually improve our HSE performance.

OUR APPROACH

- Plan work before execution;
- Apply safe work methods, suitable tools and appropriate PPE;
- Supervise high-risk activities, including work at height, electrical work, lifting and site execution;
- Report hazards, incidents, near misses and unsafe conditions promptly; and
- Make safety everyone's responsibility.

LEADERSHIP AND ACCOUNTABILITY

Management shall provide leadership, resources and oversight for effective HSE implementation. All employees and contractors are responsible for maintaining a safe and responsible working environment.

A handwritten signature in black ink, appearing to read 'Loo Chun Keat', positioned above the printed name and title.

Loo Chun Keat
Chief Executive Officer
4 May 2026